

**MINISTRY OF EDUCATION  
UNIVERSIDADE FEDERAL DO RIO GRANDE  
(FEDERAL UNIVERSITY OF RIO GRANDE)  
INSTITUTE OF OCEANOGRAPHY**

The Institute of Oceanography (*Instituto de Oceanografia*, IO-FURG) announces the opening of a Simplified Public Admission Process for hiring a Visiting Professor in Oceanography, under the terms of Law n°8.745/93, amended by Law n° 12.772/12.

### **1. OBJECTIVES**

- a) Admitting foreign (PVE) or Brazilian (PV) visiting professors with formal experience abroad, with recognized scientific and academic production, to support the execution of teaching activities, with an emphasis on postgraduate, research and extension.
- b) Contribute to the development, strengthening or creation of *stricto sensu* Graduate Programs (PPG) in line with the Institutional Pedagogical Project (PPI) and the Institutional Development Plan (PDI).
- c) Expand the internationalization actions of all *stricto sensu* PPGs of FURG.

### **2. VACANCIES**

Number of vacancies: 01

Area of knowledge: Oceanography

Graduate Program: Oceanology (PPGO)

Areas of Concentration (AC) and Lines of Research (LP) of the PPGO:

- AC1 - Ocean Physics and Climate
  - o LP4 - Applied Technologies: Instrumentation, Numerical Modeling and Remote Sensing (Emphasis on Biogeochemical Modeling)
- AC2 - Biogeochemistry, Pollution and Marine Ecosystems
  - o LP1 - Seawater Chemistry, Carbonate System and Acidification (Emphasis on proxies of biogeochemical processes, contaminants and elemental cycles)
  - o LP3 - Aquatic Contamination and Ecotoxicology (Emphasis on interactions and integrated processes)
- AC3 - Marine and Coastal Geology
  - o LP2 - Evolution and Morphodynamics of Coastal Depositional Environments (Emphasis on the use of geotechnologies for monitoring the coastline)
  - o LP3 - Paleontology, Paleoclimatology and Paleoceanography (Emphasis on integrated oceanographic processes)

### **3. APPLICATION**

- 3.1. The submission of the following documents is required for application:
- a) Application Form filled and signed addressed to the Institute of Oceanography (IO –FURG), Av. Itália, km 8, s/n, CEP 96203-900, Rio Grande – RS, Brazil);
  - b) Copy of Doctoral Degree Certificate;
  - c) Copy of Identity Document (ID, Brazilians) or Passport (Foreign);
  - d) Curriculum Vitae (*Lattes CV* for Brazilians).
  - e) Research Plan, containing the activities to be developed, including research, student advisory/supervisor, courses/subjects to be taught at post-graduate and undergraduate levels;
- 3.2. To accomplish enrollment, candidates must submit the required documents (sub-item 3.1), exclusively through the e-mail addresses of the Coordination ([coordenador.ppg@furg.br](mailto:coordenador.ppg@furg.br)) and Secretariat ([ccpofgg@furg.br](mailto:ccpofgg@furg.br)) of the PPGO.

### **4. SIMPLIFIED ADMISSION PROCESS:**

- 4.1. The simplified admission process consists of:
- a) Evaluation of formal qualification and professional experience as an eliminatory and qualifying stage; and
  - b) Analysis of the Research Plan as an eliminatory and qualifying stage.
- 4.2. During the formal evaluation, the CV will be analyzed according to the Score Board (Appendix 1).
- 4.3. The formal qualification required as minimum for enrollment in the simplified admission process will not be scored, and each formal qualification will be considered only once.
- 4.4. During the Work Plan analysis, the following items will be scored:
- a) Relevance and insertion of the Research Plan regarding research and post-graduate activities (at least 75% of proposed activities);
  - b) Relevance and contribution to undergraduate teaching and extension activities;
  - c) Pertinence and viability of the Research Plan;
  - d) Compatibility with the main area and research topic(s) of the call;
  - e) Impacts of the proposal for the qualification and internationalization of the post-graduate program research.
- 4.5. The maximum number of candidates classified in the Simplified Selection Process will be 5 (five).
- 4.6. The Simplified Selection Process will be conducted by the Faculty members of the PPGO Coordination.

### **5. GENERAL CONSIDERATIONS**

- 5.1. In case of having no applications within the established period, application and admission process deadlines will be automatically extended by the same period.

5.2. Minimum formal qualification and professional competence for hiring Visiting Professor or Foreign Visiting Professor are:

- a) To hold a PhD degree for at least 2 years, as required by Law 8745/93;
- b) To possess formal academic training or experience abroad (full training abroad, sandwich doctorate, Visiting Professor abroad, long-term mobility, etc.);
- c) To have availability for exclusive dedication. The contractor's work regime will be 40 hours a week, with exclusive dedication, and the exercise of any other paid activity, public or private, is prohibited;
- d) To be a professor or researcher of recognized competence in their area, with relevant activity in the training of professionals at the undergraduate and/or graduate level;
- e) To have relevant and proven academic production, in the area of knowledge covered by the program, in the last 05 (five) years;
- f) Candidates who have already worked as substitute or visiting professors cannot be hired again before 24 (twenty-four) months have elapsed from the end of their previous contract, pursuant to Law n° 8.745/93;
- g) Develop teaching, research and extension activities and be able to devote themselves fully to academic routines. At least 75% of the activities must be linked to stricto sensu postgraduate courses. This dedication must be described in the Work Plan.

## 6. CONTRACT DURATION

The hiring of Visiting Professor will be given initially for 1 (one) year, and may be extended up to a maximum of 2 (two) years.

The hiring of Foreign Visiting Professors will be given initially for 2 (two) years, which may be extended up to a maximum of 4 (four) years.

The deadlines will be counted from the date of signature of the contract. The renewal of the contract will be conditioned to the evaluation of the execution of the approved Research Plan.

## 7. REMUNERATION

7.1. The researcher will be hired in the category of Professor of Higher Education in the following classes: Class C (Adjunct), D (Associate) or E (Titular), in an Exclusive Dedication regime. In addition, activities developed as PVE do not constitute an employment relationship with the Federal University of Rio Grande (FURG).

7.2. The remuneration of the Visiting Professor and the Foreign Visiting Professor will be established based on the qualification and experience of the candidate, according to the analysis of the Special Committee linked to PROGEP, observing the correspondence with the remuneration ranges of the plan of positions and salaries of teachers of educational institutions higher.

The remuneration values, for each class specified in item 7.1, correspond to the following table\*:

	<b>Compensation*</b>	<b>Payment for Qualification(PhD)*</b>	<b>Meals Allowance</b>	<b>Total (gross)</b>
Category C (Assistant)	R\$ 5.488,42	R\$ 6.311,69	R\$458,00	R\$ 12.258,11
Category D (Associate)	R\$ 7.717,17	R\$ 8.874,74	R\$458,00	R\$ 17.049,91
Category E (Full)	R\$ 9.548,84	R\$ 10.981,17	R\$458,00	R\$ 20.988,01

\*Financial effects as of January 1, 2017, according to Federal Law 13,325/2016 - values in force as of August 1, 2019. Amounts corresponding to the expiration of the PVE according to the functional framework to be carried out by the Visiting Professor Committee of PROPESP.

Requirements for categories:

Category	Time of Qualification	Professional Experience	Scientific Production	Training Experience in Research
Category C (Assistant)	Doctoral Degree for, at least, 2 years.	Teaching experience in Higher Education or as a Researcher for, at least, 2 (two) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Experience in advising activities of scientific initiation, graduation projects, and supervision or joint supervision at graduate level.
Category D (Associate)	Doctoral Degree for, at least, 8 years.	Teaching experience in Higher Education or as a Researcher for, at least, 5 (five) years.	Relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 2 (two) master's or doctoral degrees supervisions as an advisor.
Category E (Full)	Doctoral Degree for, at least, 16 years.	Teaching experience in Higher Education or as a Researcher for, at least, 10(ten) years.	To have relevant scientific production in the field of application in the last 5 (five) years.	Completion of, at least, 4 doctoral degrees supervisions as an advisor.

7.3. For the purpose of framing the degree time, the date of signature of the contract will be considered.

7.4. For the purpose of framing professional experience, teaching or researcher, teaching and tutoring activities, teaching activities in undergraduate and post-graduate levels, coordination of research projects, management experience and university extension experience may be computed.

7.5. The framework of scientific production is listed in Appendix 1, considering the relevance and orientation of the evaluation area in which the post-graduate program is inserted

7.6. In order to frame the research training experience, the activities mentioned above will be considered.

## 8. RECONSIDERATION AND APPEALS

8.1. Reconsideration may be requested within 3 (three) working days from the publication of the results.

8.2. Requests for appeals will be submitted exclusively through the e-mail addresses of the Coordination ([coordenador.ppggo@furg.br](mailto:coordenador.ppggo@furg.br)) and Secretariat ([ccpofgg@furg.br](mailto:ccpofgg@furg.br)) of the PPGO.

## 9. HIRING

9.1. The Foreign Visiting Professor is responsible for the necessary steps to obtain the entry visa in Brazil, in the category corresponding to the activities that will develop, with

validity compatible with the period of stay in the country, including the possibility of extension of the contract, in accordance with current legislation.

9.2. In case of approval, and after the reconsideration period, the candidate will be hired.

## 10. SCHEDULE

01 February 2022 to 13 March 2022	Application Period
14 to 16 March 2022	Homologation of applications
21 to 23 March 2022	Selection period
24 March 2022	Publication of preliminary results at the website <a href="http://www.pppo.furg.br">www.pppo.furg.br</a>
25 March 2022	Deadline for reconsideration, exclusively through the e-mail addresses of the Coordination ( <a href="mailto:coordenador.pppo@furg.br">coordenador.pppo@furg.br</a> ) and Secretariat ( <a href="mailto:ccpofq@furg.br">ccpofq@furg.br</a> ) of the PPGO.
28 March 2022	Publication of final results at the website <a href="http://www.pppo.furg.br">www.pppo.furg.br</a>

**APPENDIX 1**  
**EVALUATION OF FORMAL QUALIFICATION AND PROFESSIONAL EXPERIENCE**

1 - Academic Experience - maximum of 3.0 (three) points	
Document type	Score
1.1 – Teaching experience in undergraduate and post-graduate level (per semester)	0.2 p/semester
1.2 – Advisor of PhD Thesis (concluded and presented)	0.4 p/student
1.3 – Co-advisor of PhD Thesis (concluded and presented)	0.2 p/student
1.4 – Advisor of MSc. Dissertation (concluded and presented)	0.2 p/student
1.5 – Co-advisor of MSc. Dissertation (concluded and presented)	0.1 p/student
1.6 – Supervision of undergraduate monography (concluded and presented)	0.1 p/student
1.7 – Supervision of undergraduate research students (concluded)	0.05 p/student

2 – Scientific Production - maximum of 5.0 (five) points	
Document type	Score
2.1 - Full article authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) below 1.0, in the specific area of the call	0.05 p/article
2.2 - Full article co-authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) below 1.0, in the specific area of the call	0.03 p/article
2.3 - Full article authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) between 1.0 (inclusive) and 2.0 (inclusive) in the specific area of the call	0.1 p/article
2.4 - Full article co-authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) between 1.0 (inclusive) and 2.0 (inclusive) in the specific area of the call	0.05 p/article
2.5 - Full article authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) greater than 2.0, in the specific area of the call	0.2 p/article
2.6 - Full article co-authorship published or accepted unconditionally in scientific journal with Editorial Board and indexed with IF (Journal of Citation Reports) greater than 2.0, in the specific area of the call	0.1 p/article
2.7 - Published book chapter in the specific area of the call	0.1 p/chapter
2.8 - Published book with ISBN in the specific area of the call	0.3 p/book

3 – Professional Experience – maximum of 2.0 (two) points	
Document type	Score
3.1 - Research project approved and funded by development agency, as coordinator	0.4 p/projeto
3.2 - Research project approved and funded by development agency, as vice-coordinator	0.2 p/projeto

**APPENDIX 2**  
**RESEARCH PLAN SCORING TABLE**

Indicator	Maximum score
Relevance and insertion of the work plan in the research activities and compatibility with the area of knowledge and one of the research lines defined in the call	5.0
Relevance and insertion of the work plan in postgraduate program teaching activities	2.0
Relevance and contribution to undergraduate teaching activities and extension activities	0.5
Research plan viability	0.5
Impacts of the proposal for the qualification of research and internationalization of the Program	2.0